



BSNL

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NATIONAL FEDERATION OF TELECOM EMPLOYEES

BSNL

(Regn. No. 4906 dated 17/9/2001)

C-4/1, Bangla Sahib Road (Baird Road), New Delhi-110001

TF-20/3(d)

Dated:- 18-03-2015

Shri A.N. Rai
Director
(HR)
BSNL, New Delhi.

Subject:- Immunity from transfer to the recognized representative unions of non-executive employees in BSNL – reg.

Sir,

Vide No.-BSNL/5-1/SR/2012(Vol-II) dt, 13-03-2015 orders have been issued extending the concession of immunity from transfer from Head quarters to the General Secy, Assistant General Secy and Financial Secy(Treasurer) of the recognized unions. The said concession will also be available to the corresponding office bearers of circle and SSA levels.


We have gone through the Contents and noted that while the immunity has been extended upto the period of recognition but at the time certain facilities have been taken away much to our surprise. This will seriously affect the functioning of the recognized union which may not be the intention of the management. It is established fact that concessions and relaxations cannot be claimed as matter of right and these definitely depend on the good will and understanding between management and the unions. We are reasonably aggrieved over the arbitrary orders due to following reasons.

- (1) The incumbents if reelected for subsequent terms will not be able to avail the concession. The management thus in clandestine way discouraging the reelection of office bearers on the pretext of extension of immunity concession for total recognized period. Therefore, the office bearers should get concessions sequel to reelection in subsequent terms.
- (2) The order is silent to effect that if office bearers are away from the respective HQR they should be brought there subject to their willingness.
- (3) If office bearers are elected between the period of recognition of the union how it will be treated.
- (4) The union fully endorse the provision that if an incumbent has availed the concession it should not be extended second time even if someone has joined other union. This will help in curbing horse trading and malpractices.

We, therefore, urge upon you to get the matter reviewed urgently as it is strongly felt that orders most likely may create avoidable confusions and difficulties.

With regards,

Yours sincerely


(Chandeshwar Singh)
General Secretary